Government of the People's Republic of Bangladesh Ministry of Health & Family Welfare Nursing Section

No: 45.158.132.00.00.041.2012- 2-43

Subject: Permission for Foreign Employment.

The undersigned is directed to say that the Government of the People's Republic of Bangladesh has been Pleased to permit (1) Nazma Hossain, District Public Health Nurse(Own pay), Civil Surgeon Office, Kurigram (2) Rahima Akter Khatun, Senior Staff Nurse, Mymensingh Medical College Hospital, Mymensingh (3) Sufia Khatun, Senior Staff Nurse, 250 beded General Hospital, Jamalpur (4) Mst. Bizli Akhter Banu, Senior Staff Nurse, Mohammad Ali Hospital, Bogra (5) Anuara Begum, Senior Staff Nurse, Mymensingh Medical College Hospital, Mymensingh (6) Farida Begum, Senior Staff Nurse, 20 beded Parangonj, Hospital, Sadar, Mymensingh (7) Mohammad Al Amin, Senior Staff Nurse, Upazilla Health Complex, Fulbaria, Mymensingh (8) Mohammad Abul Kalam, Senior Staff Nurse, National Institute of Cardio Vascular Diseases & Hospital (NICVD), Sher-e-Bangla Nagar, Dhaka (9) Salma Khatun, Senior Staff Nurse, 250 beded General Hospital, Jamalpur (10) Mst. Habibun Nesha, Senior Staff Nurse, Upazila Health Complex, Sirajdikhan, Munshigonj (11) Md. Mehathi Hasan, Senior Staff Nurse, National Institute of Cardio Vascular Diseases & Hospital, Sher-e-Bangla Nagar, Dhaka to serve as "Nurse" in Libya for the period of 02(Two) years with effect from 27.05.2013 or the date relinquish of their charge/release under the terms and conditions mentioned below:

- a. The period of their service with the foreign employer they will be counted from the date of relinquishment to the date prior to the date of resumption of their duties in Bangladesh and their services for the same period will be treated as Foreign Service under the said foreign employer with lien, on their post in Bangladesh.
- b. They will not sign any agreement with their employer after expiry date of 02(Two) years without prior permission of the Government of the People's Republic of Bangladesh. This period shall be counted towards their seniority, annual increment of pay, leave and retirement no benefit other than those stipulated here in shall accrue to them for this period. If the period exceeds 05(Five) years, then under BSR-34 their lien on their posts in Bangladesh shall, unless other wise decided by the Government due to the special nature of the case, stand terminated automatically and they will cease to be in the Government employ from the date following the date of completion of 05(Five) years.
- c. During the period of their service under the foreign employer they will not receive any pay or allowances (including travelling allowances, etc.) or leave from the Government of the People's Republic of Bangladesh.
- d. The terms of their leave during the period of their service with the foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by the employer. No Liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer.
- e. All expenses to be incurred in connection with their joining the post under the foreign employer and for resuming their posts in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by them self. During their service under the foreign employer they will draw their pay and allowances etc. from the employer as per terms of their employment with the foreign employer.
- f. They will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of their foreign service.
- g. During the period of their service with the foreign employer they will not be entitled to any medical facility in respect of self or their family at the expense of the Government of the People's Republic of Bangladesh.

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Dated: 27.05.2013

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First Lien Order 2013

- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining their terms of service with their foreign employer or in any dispute of any kind arising out of their Foreign Service with foreign employer. However they will be given necessary consular legal or other form of help, if necessary, as an ordinary national of Bangladesh.
- i. They will regularly pay their contributions to general/contributory provident fund, group insurance premium and benevolent fund. Their pension contributions and leave salary contributions will be paid by them self or by their foreign employer. They will also pay regularly to the Government Account the installments of their House Building/Motor Car/Motor Cycle/Bi-Cycle loan/advance and other loan or dues payable to the Government.
- j. On termination of their foreign service, they will resume the duties of their post in Bangladesh within the admissible joining time and they will submit a release order from their foreign employer at the time of joining. In case of their failure to report to their employer in the Government of Peoples Republic of Bangladesh within four weeds of expiry of the approved period of Foreign Service, the approved period of foreign services, will be treated as unauthorized absence and disciplinary action will be taken against their on charge of unauthorized absences.
- k. The Government officer will handover the allotted Government transport, telephone and others returnable materials and instruments allotted to their before undertaking the employment in foreign country and will refund Government dues if any and will produce certificate from the controlling authority as per existing Government rules. They will vacate the Government house within $6(\sin x)$ months of the beginning of foreign service if they are residing in a Government hired house or Government allotted house before joining the service and will pay the house rent for the said $6(\sin x)$ months as usual rate. They them self bear all the responsibilities for the hired house if their does not vacate the house within $6(\sin x)$ months and the Directorate of Government accommodation will take necessary action according to Government rule in case of Government house.
- 2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of their permission and other disciplinary actions.

(Gaziuddin Muhammad Munir) Senior Assistant Secretary

Phone: 7172779

Distribution:

- (1) Nazma Hossain, District Public Health Nurse (Own pay), Civil Surgeon Office, Kurigram.
- (2) Rahima Akter Khatun, Senior Staff Nurse, Mymensingh Medical College Hospital, Mymensingh.
- (3) Sufia Khatun, Senior Staff Nurse, 250 beded General Hospital, Jamalpur.
- (4) Mst. Bizli Akhter Banu, Senior Staff Nurse, Mohammad Ali Hospital, Bogra.
- (5) Anuara Begum, Senior Staff Nurse, Mymensingh Medical College Hospital, Mymensingh.
- (6) Farida Begum, Senior Staff Nurse, 20 beded Parangonj Hospital, Sadar, Mymensingh.
- (7) Mohammad Al Amin, Senior Staff Nurse, Upazilla Health Complex, Fulbaria, Mymensingh.
- (8) Mohammad Abul Kalam, Senior Staff Nurse, National Institute of Cardio Vascular Diseases & Hospital (NICVD), Sher-e-Banglanagar, Dhaka.
- (9) Salma Khatun, Senior Staff Nurse, 250 beded General Hospital, Jamalpur.
- (10) Mst. Habibun Nesha, Senior Staff Nurse, Upazila Health Complex, Sirajdikhan, Munshigonj.
- (11) Md. Mehathi Hasan, Senior Staff Nurse, National Institute of Cardio Vascular Diseases & Hospital, Sher-e-Banglanagar, Dhaka.

Dated: 27.05.2013

Copy forwarded for information and necessary action to:

- 1. The Senior Secretary/Secretary, Ministry of Public Administration/Home Affairs, Dhaka.
- 2. Director General, Immigration & Passport, Dhaka.
- 3. Director, Mymensingh Medical College Hospital, Mymensingh /National Institute of Cardio Vascular Diseases & Hospital (NICVD), Sher-e-Banglanagar, Dhaka.
- 4. Director, Directorate of Nursing Services, Motijheel, Dhaka.
- 5. Superintendent, 250 beded General Hospital, Jamalpur/Mohammad Ali Hospital, Bogra.
- 6. Civil Surgeon, Kurigram/Mymensingh/Bogra.
- 7. Chief Accounts Officer, Ministry of Health & Family Welfare, CGA Bhaban, Segunbagicha, Dhaka.
- 8. District Accounts Officer, Jamalpur/Bogra/Mymensingh.
- 9. Upazilla Health and Family Planning Officer, Sirajdikhan, Munsigonj/Fulbaria/Sadar, Mymensingh.
- 10. Upazilla Accounts Officer, Sirajdikhan, Munsigonj/Fulbaria, Mymensingh.
- →11. System Analyst, Computer Cell, Ministry of Health & Family Welfare.
 - 12. Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.

(Gaziuddin Muhammad Munir) Senior Assistant Secretary

First Lien Order 2013

Government of the People's Republic of Bangladesh Ministry of Health & Family Welfare Nursing Section

No: 45.158.132.00.000.002.2013- 244

Subject: Permission for Foreign Employment.

The undersigned is directed to say that the Government of the People's Republic of Bangladesh has been Pleased to permit (1) Halima Molla, Senior Staff Nurse, Sir Salimullah Medical College & Mitford Hospital, Dhaka (2) Kajal Rekha Sarker, Senior Staff Nurse, Sir Salimullah Medical College & Mitford Hospital, Dhaka (3) Rahima Akhter, Senior Staff Nurse, Sir Solimullah Medical College & Mitford Hospital, Dhaka (4) Most. Jotsna Begum, Senior Staff Nurse, Rangpur Medical College Hospital, Rangpur (5) Farida Yeasmin, Senior Staff Nurse, National Institute of Traumatology and Orthopaedic Rehavilitation(NITOR), Shere-e-Bangla Nagar, Dhaka (6) Most. Nadira Khatun, Senior Staff Nurse, Adhunik Sadar Hospital, Natore (7) Shamsun Naher, Senior Staff Nurse, National Institute of Traumatology & Orthopedic Rehabiliation (NITOR), Shere-e-Bangla Nagar, Dhaka to serve as "Nurse" in Libya for the period of 02(Two) years with effect from 27.05.2013 or the date relinquish of their charge/release under the terms and conditions mentioned below:

- The period of their service with the foreign employer they will be counted from the date of relinquishment to the date prior to the date of resumption of their duties in Bangladesh and their services for the same period will be treated as Foreign Service under the said foreign employer with lien, on their post in Bangladesh.
- They will not sign any agreement with their employer after expiry date of 02(Two) years without prior permission of the Government of the People's Republic of Bangladesh. This period shall be counted towards their seniority, annual increment of pay, leave and retirement no benefit other than those stipulated here in shall accrue to them for this period. If the period exceeds 05(Five) years, then under BSR-34 their lien on their posts in Bangladesh shall, unless other wise decided by the Government due to the special nature of the case, stand terminated automatically and they will cease to be in the Government employ from the date following the date of completion of 05(Five) years.
- During the period of their service under the foreign employer they will not receive any pay or allowances (including travelling allowances, etc.) or leave from the Government of the People's Republic of Bangladesh.
- The terms of their leave during the period of their service with the foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by the employer. No Liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer.
- All expenses to be incurred in connection with their joining the post under the foreign employer and for resuming their posts in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by them self. During their service under the foreign employer they will draw their pay and allowances etc. from the employer as per terms of their employment with the foreign employer.
- They will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of their foreign service.
- During the period of their service with the foreign employer they will not be entitled to any medical facility in respect of self or their family at the expense of the Government of the People's Republic of Bangladesh.

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Dated: 27.05.2013



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- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining their terms of service with their foreign employer or in any dispute of any kind arising out of their Foreign Service with foreign employer. However they will be given necessary consular legal or other form of help, if necessary, as an ordinary national of Bangladesh.
- i. They will regularly pay their contributions to general/contributory provident fund, group insurance premium and benevolent fund. Their pension contributions and leave salary contributions will be paid by them self or by their foreign employer. They will also pay regularly to the Government Account the installments of their House Building/Motor Car/Motor Cycle/Bi-Cycle loan/advance and other loan or dues payable to the Government.
- j. On termination of their foreign service, they will resume the duties of their post in Bangladesh within the admissible joining time and they will submit a release order from their foreign employer at the time of joining. In case of their failure to report to their employer in the Government of Peoples Republic of Bangladesh within four weeds of expiry of the approved period of Foreign Service, the approved period of foreign services, will be treated as unauthorized absence and disciplinary action will be taken against their on charge of unauthorized absences.
- k. The Government officer will handover the allotted Government transport, telephone and others returnable materials and instruments allotted to their before undertaking the employment in foreign country and will refund Government dues if any and will produce certificate from the controlling authority as per existing Government rules. They will vacate the Government house within $6(\sin)$ months of the beginning of foreign service if they are residing in a Government hired house or Government allotted house before joining the service and will pay the house rent for the said $6(\sin)$ months as usual rate. They them self bear all the responsibilities for the hired house if their does not vacate the house within $6(\sin)$ months and the Directorate of Government accommodation will take necessary action according to Government rule in case of Government house.
- 2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of their permission and other disciplinary actions.

(Gaziuddin Muhammad Munir)
Senior Assistant Secretary

Phone: 7172779

Distribution:

- (1) Halima Molla, Senior Staff Nurse, Sir Salimullah Medical College & Mitford Hospital, Dhaka.
- (2) Kajal Rekha Sarker, Senior Staff Nurse, Sir Salimullah Medical College & Mitford Hospital, Dhaka.
- (3) Rahima Akhter, Senior Staff Nurse, Sir Salimullah Medical College & Mitford Hospital, Dhaka.
- (4) Most. Jotsna Begum, Senior Staff Nurse, Rangpur Medical College Hospital, Rangpur.
- (5) Farida Yeasmin, Senior Staff Nurse, National Institute of Traumatology and Orthopaedic Rehavilitation (NITOR), Shere-e-Bangla Nagar, Dhaka.
- (6) Most. Nadira Khatun, Senior Staff Nurse, Adhunik Sadar Hospital, Natore.
- (7) Shamsun Naher, Senior Staff Nurse, National Institute of Traumatology & Orthopedic Rehabiliation (NITOR), Shere-e-Bangla Nagar, Dhaka.

Dated: 27.05.2013

Copy forwarded for information and necessary action to:

- 1. The Senior Secretary/Secretary, Ministry of Public Administration/Home Affairs, Dhaka.
- 2. Director General, Immigration & Passport, Dhaka.
- 3. Director, Sir Salimullah Medical College & Mitford Hospital, Dhaka/Rangpur Medical College Hospital, Rangpur/National Institute of Traumatology & Orthopedic Rehabiliation (NITOR), Shere-e-Bangla Nagar, Dhaka.
- 4. Director, Directorate of Nursing Services, Motijheel, Dhaka.
- 5. Civil Surgeon/Superintendent, Adhunik Sadar Hospital, Natore.
- 6. Chief Accounts Officer, Ministry of Health & Family Welfare, CGA Bhaban, Segunbagicha, Dhaka.
- 7. District Accounts Officer, Rangpur/Natore.
- 8. System Analyst, Computer Cell, Ministry of Health & Family Welfare.
- 9. Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.

(Gaziuddin Muhammad Munir) Senior Assistant Secretary

Government of the People's Republic of Bangladesh Ministry of Health & Family Welfare Nursing Section

No: 45.158.132.00.00.004.2013- 245

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Subject: Permission for Foreign Employment.

Dated: 27.05.2013

The undersigned is directed to say that the Government of the People's Republic of Bangladesh has been Pleased to permit (1) Md. Shahjahan, Senior Staff Nurse, Upazilla Health Complex, Raipura, Narsingdi (2) Md. Abdur Razzak, Senior Staff Nurse, 250 Beded General Hospital, Pabna (3) Md. Amirul Islam, Senior Staff Nurse, Mental Hospital, Pabna (4) Md. Sarowar Hossain, Senior Staff Nurse, Upazilla Health Complex, Alfadanga, Faridpur (5) Suchitra Mondol, Senior Staff Nurse, Upazilla Health Complex, Matlab North, Chandpur (6) Mst. Rushia Khatun, Senior Staff Nurse, Rajshahi Medical College Hospital, Rajshahi (7) Maksuda Yesmin, Senior Staff Nurse, Sadar Hospital, Sherpur (8) Kamrun Nahar Khanam, Senior Staff Nurse, Mymensingh Medical College Hospital, Mymensingh (9) Md. Kaied-Ul-Azad, Senior Staff Nurse, National Institute of Traumilogy and Orthopedic Rehabilitation (NITOR), Sher-e-Bangla Nagar, Dhaka (10) Maleka Khatun, Senior Staff Nurse, Mymensingh Medical College Hospital, Mymensingh (11) Mabia Akter, Senior Staff Nurse, Mymensingh Medical College Hospital, Mymensingh (12) Purnima Rani Sharma, Senior Staff Nurse, Upozila Health Complex, Golapgonj, Sylhet to serve as "Nurse" in Libya for the period of 02(Two) years with effect from 27.05.2013 or the date relinquish of their charge/release under the terms and conditions mentioned below:

- a. The period of their service with the foreign employer they will be counted from the date of relinquishment to the date prior to the date of resumption of their duties in Bangladesh and their services for the same period will be treated as Foreign Service under the said foreign employer with lien, on their post in Bangladesh.
- b. They will not sign any agreement with their employer after expiry date of 02(Two) years without prior permission of the Government of the People's Republic of Bangladesh. This period shall be counted towards their seniority, annual increment of pay, leave and retirement no benefit other than those stipulated here in shall accrue to them for this period. If the period exceeds 05(Five) years, then under BSR-34 their lien on their posts in Bangladesh shall, unless other wise decided by the Government due to the special nature of the case, stand terminated automatically and they will cease to be in the Government employ from the date following the date of completion of 05(Five) years.
- c. During the period of their service under the foreign employer they will not receive any pay or allowances (including travelling allowances, etc.) or leave from the Government of the People's Republic of Bangladesh.
- d. The terms of their leave during the period of their service with the foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by the employer. No Liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer.
- e. All expenses to be incurred in connection with their joining the post under the foreign employer and for resuming their posts in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by them self. During their service under the foreign employer they will draw their pay and allowances etc. from the employer as per terms of their employment with the foreign employer.
- f. They will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of their foreign service.
- g. During the period of their service with the foreign employer they will not be entitled to any medical facility in respect of self or their family at the expense of the Government of the People's Republic of Bangladesh.

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- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining their terms of service with their foreign employer or in any dispute of any kind arising out of their Foreign Service with foreign employer. However they will be given necessary consular legal or other form of help, if necessary, as an ordinary national of Bangladesh.
- i. They will regularly pay their contributions to general/contributory provident fund, group insurance premium and benevolent fund. Their pension contributions and leave salary contributions will be paid by them self or by their foreign employer. They will also pay regularly to the Government Account the installments of their House Building/Motor Car/Motor Cycle/Bi-Cycle loan/advance and other loan or dues payable to the Government.
- j. On termination of their foreign service, they will resume the duties of their post in Bangladesh within the admissible joining time and they will submit a release order from their foreign employer at the time of joining. In case of their failure to report to their employer in the Government of Peoples Republic of Bangladesh within four weeds of expiry of the approved period of Foreign Service, the approved period of foreign services, will be treated as unauthorized absence and disciplinary action will be taken against their on charge of unauthorized absences.
- k. The Government officer will handover the allotted Government transport, telephone and others returnable materials and instruments allotted to their before undertaking the employment in foreign country and will refund Government dues if any and will produce certificate from the controlling authority as per existing Government rules. They will vacate the Government house within $6(\sin)$ months of the beginning of foreign service if they are residing in a Government hired house or Government allotted house before joining the service and will pay the house rent for the said $6(\sin)$ months as usual rate. They them self bear all the responsibilities for the hired house if their does not vacate the house within $6(\sin)$ months and the Directorate of Government accommodation will take necessary action according to Government rule in case of Government house.
- 2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of their permission and other disciplinary actions.

(Gaziuddin Muhammad Munir)
Senior Assistant Secretary

Phone: 7172779

Distribution:

- (1) Md. Shahjahan, Senior Staff Nurse, Upazilla Health Complex, Raipura, Narsingdi.
- (2) Md. Abdur Razzak, Senior Staff Nurse, 250 Beded General Hospital, Pabna.
- (3) Md. Amirul Islam, Senior Staff Nurse, Mental Hospital, Pabna.
- (4) Md. Sarowar Hossain, Senior Staff Nurse, Upazilla Health Complex, Alfadanga, Faridpur.
- (5) Suchitra Mondol, Senior Staff Nurse, Upazila Health Complex, Matlab Uttara, Chandpur.
- (6) Mst. Rushia Khatun, Senior Staff Nurse, Rajshahi Medical College Hospital, Rajshahi.
- (7) Maksuda Yesmin, Senior Staff Nurse, Sadar Hospital, Sherpur.
- (8) Kamrun Nahar Khanam, Senior Staff Nurse, Mymensingh Medical College Hospital, Mymensingh.
- (9) Md. Kaied-Ul-Azad, Senior Staff Nurse, National Institute of Traumilogy and Orthopedic Rehabilitation (NITOR), Sher-e-Bangla Nagar, Dhaka.
- (10) Maleka Khatun, Senior Staff Nurse, Mymensingh Medical College Hospital, Mymensingh.
- (11) Mabia Akter, Senior Staff Nurse, Mymensingh Medical College Hospital, Mymensingh.
- (12) Purnima Rani Sharma, Senior Staff Nurse, Upozila Health Complex, Golapgonj, Sylhet

No: 45.158.132.00.00.004.2013- 2.45/1(27)

Dated: 27.05.2013

Copy forwarded for information and necessary action to:

- 1. The Senior Secretary/Secretary, Ministry of Public Administration/Home Affairs, Dhaka.
- 2. Director General, Immigration & Passport, Dhaka.
- Director, Mymensingh Medical College Hospital, Mymensingh /Rajshahi Medical College Hospital, Rajshahi/National Institute of Traumatology & Orthopedic Rehabiliation (NITOR), Shere-e-Bangla Nagar, Dhaka/Mental Hospital, Pabna.
- 4. Director, Directorate of Nursing Services, Motijheel, Dhaka.
- 5. Superintendent, 250 Beded General Hospital, Pabna/Sadar Hospital, Sherpur.
- 6. Civil Surgeon, Pabna/Sherpur.
- 7. Chief Accounts Officer, Ministry of Health & Family Welfare, CGA Bhaban, Segunbagicha, Dhaka.
- 8. District Accounts Officer, Rajshahi/Mymensingh /Pabna/Sherpur.
- 9. Upazilla Health and Family Planning Officer, Raipura, Narsingdi/Alfadanga, Faridpur/ Matlab North, Chandpur/Golapgonj, Sylhet.
- Upazilla Accounts Officer, Raipura, Narsingdi/Alfadanga, Faridpur/ Matlab North, Chandpur/Golapgonj, Sylhet.
- 11. System Analyst, Computer Cell, Ministry of Health & Family Welfare.

12. Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.

(Gaziuddin Muhammád Munir) Senior Assistant Secretary