Government of the People's Republic of Bangladesh Ministry of Health & Family Welfare Health Services Division Admin 1 Section www.mohfw.gov.bd

No. 45.00.0000.140.25.002.2019 1182

Date: 07/08/2019

Subject: Permission for Lien

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh has been pleased to permit Mr Harun Ar Rashid. Protocol Officer. Ministry of Health & Family Welfare, Bangladesh Secretariat. Dhaka 1000 to serve as Senior Coordination Officer. icddr'b, Mohakhali, Dhaka-1212 for the period of Ol(one) year with effect from Ol/08/2019 or relinquishes his charge under the following terms and conditions are mentioned bellow:

- a. The period of his service with the lien will be counted from 01/08/2019 or from the date of relinquishment to the date of resumption of his duties in MOHFW and his services for same period will be treated as on service under the said employer with lien on his post in MOHFW.
- b. He will not sign any agreement with his employer after expiry date of 01(one) year without prior permission of the Government of the People's Republic of Bangladesh. This period will be counted towards his seniority, annual increment of pay, leave and retirement no benefit other than those stipulated here in will accrue to his for this period. If the period exceed 05(five) years, then under rule BSR-34 his lien on his post in Bangladesh will unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and his cease to be in the Government employ from the date of completion of 05(five) years.
- c. During the period of his service under the lien employee he will not receive any pay or allowances (including travelling allowances etc) or leave from Government of the People's Republic of Bangladesh.
- d. The terms of his leave during the period of his service with the lien employer will be regulated according to the rules of the ieddr'b and the leave salary due in respect of such leave will be payable by employer. No liability in respect of leave salary on account of such leave earned or taken during lien employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the ieddr'b employer.
- e. All expense to be incurred in connection with his joining the post under the icddr'b employer and for resuming his post in Bangladesh after completion of the period of icddr'b services will borne either by the icddr'h employer or by himself. During his lien period he will draw his pay & allowances and leave in home and abroad etc. from icddr'b and he may travel in home and abroad (if any) according to necessity and NOC of his local employer (icddr'h).
- f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the lien service with the icddr'b, even though the disability might manifest itself after the termination of his lien service.
- g. During the period of his service with the icddr'b, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh.
- h. The Government of the People's Republic of Bangladesh will not involve itself in any in determining his terms of services with his lien employer or in any dispute of any kind arising out of his lien service with icddr'b. However he may be given necessary legal claims or any other help, if necessary as a Govt. employee of Bangladesh.
- i. He will regularly pay his contributions to general/contributory fund. group insurance premium and benevolent fund. His pension contributions and leave salary contribution will be paid by himself or by his lien employer. He will also pay regularly to the Government account the installments of his any loan or dues or house rent (if accommodated in government house) payables to the Government.



- j. On termination of his lien service, he will resume the duties of his post in previous work place within the admissible joining time and he will submit a release order from his lien employer at the time of joining. In case of his failure to report to his employer in the Government of the People's Republic of Bangladesh within four weeks of expiry of the approved lien service, the approved period of lien services will be treated as unauthorized absence and disciplinary action will be taken against his on charge of unauthorized absences.
- k. The Government officer will hand over the allotted Government, telephone and others returnable materials and instruments (if any) allotted to him before joining the lien service and will refund Government dues if any and will produce certificate from the controlling authorities as existing Government rules.
- 2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead cancellation of this permission and other disciplinary actions.

(Shaheena Khatun) Joint Secretary Phone: +8802 9577985 E-mail: Admin1@hsd.gov.bd

Date: 07/08/2019

Mr Harun Ar Rashid Protocol Officer Attached to WH-2 section Ministry of Health & Family Welfare Bangladesh Secretariat, Dhaka 1000

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Copy forwarded for information and necessary action to:

- 1. Senior Secretary/Secretary, Ministry of Public Administration/Foreign/Home Affairs. Dhaka
- 2. The Directorate General of Health Services. Mohakhali, Dhaka
- 3. PS to the Minister, Ministry of Health & Family Welfare, Dhaka
- 4. Director, Admin/UMIS/EPI & Surveillance. DGHS, Mohakhali, Dhaka
- 5. PS to the Secretary (HSD/ME&FW). Ministry of Health & Family Welfare, Dhaka
- 6. Chief Accounts Officer, Ministry of Health & Family Welfare, CGA Bhaban, Dhaka
- 7. Immigration Officer, Hazrat Shahjalal (R.) International Airport, Dhaka
- 8. System Analyst, HSD, Ministry of Health & Family Welfare. Dhaka (Request to upload the G.O. to ministry website).

(Shaheena Khatan) Joint Secretary