Government of the People's Republic of Bangladesh Medical Education & Family Welfare Division Ministry of Health & Family Welfare (Admin-1 Section) www.mohfw.gov.bd

No.59.00.0000.104.99.010.2017-03

Dated: 01/01/2019

Subject: Permission for Lien for working as "National Consultant for Project Implementation and Scale up-A2i" Project of UNDP, Bangladesh.

The undersigned is directed to convey that the Government of the People's Republic of Bangladesh has been pleased to permit Ms. Zinnat Ara, Family Planning Officer (Leave Reserve), Planning Unit, Directorate General of Family Planning, Dhaka, Bangladesh to serve as "National Consultant for Project Implementation and Scale up-A2i" Project of UNDP, Bangladesh for during the period of 01 December, 2018 to 30 June, 2019 under the terms and conditions mentioned below:

- a. The period of her service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of her duties in MOHFW and her services for the same period will be treated as foreign service under the said foreign employer with lien, on her post in MOHFW.
- b. She will not sign any agreement with her employer after expiry date of 01 December, 2018 to 30 June, 2019 without prior permission of the Government of the People's Republic of Bangladesh. This period will be counted regarding her seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated here in shall accrue to her during the period of 01 December, 2018 to 30 June, 2019.
- c. During the period of her service under the foreign employer she will not receive any pay or allowances (including travelling allowances, etc.) or leave from the Government of the People's Republic of Bangladesh.
- d. The terms of her leave during the period of her service with the foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by the employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer.
- e. All expense to be incurred in connection with her joining the post under the foreign employer and for resuming her post in Bangladesh after completion of the period of foreign service will be borne either by the foreign employer or by herself. During her service under the foreign employer she will draw her pay and allowances etc. from the employer as per terms of her employment with the foreign employer.
- f. She will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of her foreign service.
- g. During the period of her service with the foreign employer she will not be entitled to any medical facility in respect of self or her family at the expense of the Government of the People's Republic of Bangladesh.
- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining her terms of service with her foreign employer or in any dispute of any kind arising out of her foreign service with foreign employer. However she may be given necessary legal or any other form of help, if necessary, as an ordinary national of Bangladesh.
- i. She will regularly pay her contributions to General/Contributory provident fund, Group insurance premium and benevolent fund, she pension contributions and leave salary contributions will be paid by herself or by her foreign employer. She will also pay regularly to the Government Account the installments of her

House Building/Motor Car/Motor Cycle/Bi-Cycle Loan/Advance and her loan or dues payable to the Government.

- On termination of her foreign service, she will resume the duties of her post in Bangladesh within the admissible joining time and she will submit a release order from her foreign employer at the time of joining. In case of her failure to report to her employer the Government of People's Republic of Bangladesh within four weeks of expiry of the approved period of foreign Service, the approved period of foreign services will be treated as unauthorized absences.
- She will handover the allotted Government transport, telephone and others returnable, materials and instruments allotted to her before undertaking the employment with in Dhaka Medical College and will refund Government dues if any and will produce certificate from the controlling authority as per existing Government rules. She will vacate the Government house within 6(six) months of the beginning of foreign service if she is residing in a Government hired house or Government allotted house before joining the service and will pay the house rent for the said 6(six) months as usual rate. She herself will bear all the responsibilities for the hired house if she does not vacate the house within 6(six) months and the Directorate of Government Accommodation authority will take necessary action according to Government rule in case of Government house.
- 02. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this permission and other disciplinary actions.

01.01.19 (Md. Anwar Hossain Akand) **Deputy Secretary** Phone:9545820 admin1@mehfw.gov.bd

Dated: 01/01/2019

Ms. Zinnat Ara Family Planning Officer (Leave Reserve) Planning Unit Directorate General of Family Planning 6, Karwan Bazar, Dhaka.

No.59.00.0000.104.99.010.2017-03/1(10)

Copy frowarded for information and necessary action to (Not according to seniority):

- 1. Senior Secretary, The Ministry of Foreign Affairs, Dhaka.
- 2. Director General, Directorate of Family Planning, 6. Karwan Bazar, Dhaka.
- 3. Ms. Kyoko Yokosuka, Deputy Country Director, UNDP Bangladesh.
- 4. Chief Accounts Officer, Ministry of Health & Family Welfare, CGA Bhaban, Segun Bagicha, Dhaka.
- 5. P.S to Secretary, Medical Education & Family Welfare Division, Dhaka.

 6 System Analyst, Ministry of Health & Family Welfare (with a request to publish the G.O. in Ministry's Website).
 - 7. Ms Zinnat Ara, Family Planning Officer (Leave Reserve), Planning Unit, Directorate General of Family Plnning, Karwan Bazar, Dhaka.
 - 8. P.O to Additional Secretary (Admin), Ministry of Health & Family Welfare.
 - 9. P.O to Joint Secretary (Admin), Medical Education & Family Welfare, Dhaka...

(Md. Anwar Hossain Akand) Deputy Secretary