

Government of the People's Republic of Bangladesh
Ministry of Health & Family Welfare
Per-4 Branch.

No.45.145.132.00.00.013.2011-472

Dated: 25.09.2011

Subject: Permission for Foreign Employment.

The undersigned is directed to say that the Government of the People's Republic of Bangladesh has been pleased to permit Dr. Bandana Chakravorty (Code No-35299), Clinical Pathology, Shaheed Shurawardy Medical College Hospital, Sheer-e-Bangla Nagar, Dhaka to serve as "Program Coordinator (Health)", Canadian Centre for Poverty Eradication and Sustainable Development (CPED), Canada for the period of 02 (Two) years with effect from the date she relinquishes her/his Charge under the terms and Conditions mentioned below:

- a. The period of her/his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of her/his duties in MOHFW and her/his services for the same period will be treated as foreign service under the said foreign employer with lien, on her post in MOHFW.
- b. She/he will not sign any agreement with her/his employer after expiry date of **02(Two) years** without Prior permission of the Government of the People's Republic of Bangladesh. This period shall be counted towards her/his seniority, annual increment of pay, leave and retirement no benefit other than those stipulated here in shall accrue to her/his for this period. If the period exceeds 05(Five) years, then under BSR-34 her lien on her/his post in Bangladesh shall, unless other wise decided by the Government due to the special nature of the case, stand terminated automatically and she/he cease to be in the Government employ from the date following the date of completion of 05 (Five) years.
- c. During the period of her/his service under the foreign employer she/he will not receive any pay or allowances (including traveling allowances, etc.) or leave from the Government of the People's Republic of Bangladesh.
- d. The terms of her/his leave during the period of her/his service with the foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by the employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer.
- e. All expense to be incurred in connection with her/his joining the post under the foreign employer and for resuming her/his post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by herself/himself. During her/his service under the foreign employer she/he will draw her/his pay and allowances etc. from the employer as per terms of her employment with the foreign employer.
- f. She/he will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of her foreign service.
- g. During the period of her/his service with the foreign employer she/he will not be entitled to any medical facility in respect of self or her/his family at the expense of the Government of the People's Republic of Bangladesh.
- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining her/his terms of service with her/his foreign employer or in any dispute of any kind arising out of her/his Foreign Service with foreign employer. However she may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh.

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- i. She/he will regularly pay her/his contributions to General/contributory provident fund, Group insurance premium and benevolent fund. Her/his pension contributions and leave salary contributions will be paid by herself/himself or by her/his foreign employer. She/he will also pay regularly to the Government Account the installments of her/his House Building /Motor Car/ Motor Cycle/ Bi-Cycle loan/ advance and other loan or dues payable to the Government.
- j. On termination of her/his foreign service, she/he will resume the duties of her/his post in Bangladesh within the admissible joining time **and she/he will submit a release order from her/his foreign employer at the time of joining.** In case of her failure to report to her/his employer in the Government of Peoples Republic of Bangladesh within four weeks of expiry of the approved period of Foreign Service, the approved period of foreign services, will be treated as unauthorized absence and disciplinary action will be taken against her/his on charge of unauthorized absences.
- k. The Government officer will handover the allotted Government transport, telephone and others returnable, materials and instruments allotted to her/his before undertaking the employment in foreign country and will refund Government dues if any and will produce certificate from the controlling authority as per existing Government rules. She/he will vacate the Government house within 6(six) months of the beginning of foreign service if she/he is residing in a Government hired house or Government allotted house before joining the service and will pay the house rent for the said 6(six) months as usual rate. She/he herself/himself bear all the responsibilities for the hired house if she/he does not vacate the house within 6(six) months and the Directorate of Government Accommodation will take necessary action according to Government rule in case of Government house.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of this permission and other disciplinary actions.

Sd/-

(A. U. S. M. Suifullah)
Deputy Secretary
Phone: 7176101.

Dr. Bandana Chakravorty
(Code No-35299),
Clinical Pathology
Shaheed Shurawardy Medical College Hospital
Sheer-e-Bangla Nagar, Dhaka

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Dated: 25.09.2011

Copy forwarded for information and necessary action to:

1. The Secretary, Ministry of Public Administration/ Foreign Affairs/ Home Affairs, Dhaka.
2. The Director General of Health Services, Mohakhali, Dhaka.
3. Director General, Immigration & Passport, Dhaka.
4. Director/Principal, Shaheed Shurawardy Medical College Hospital, Sheer-e-Bangla Nagar, Dhaka (With request to send a copy of released order of Dr. Bandana Chakravorty to this Branch).
5. Deputy Secretary, Per-3, Ministry of Health & Family Welfare.
6. Director, UMIS, DGHS, Mohakhali, Dhaka.
7. Chief Account Officer, Ministry of Health & Family Welfare, CGA Bhaban, Segunbagicha, Dhaka.
8. P.S. to Secretary, Ministry of Health & Family Welfare, Dhaka.
9. Senior Assistant Secretary, Admin-2, Ministry of Health & Family Welfare.
10. Immigration Officer, Hazrat ShahaJalal International Airport, Dhaka.
- ✓ 11. Programmer, Ministry of Health & Family Welfare (Please publish this G.O. on the Ministry's Website).

(A. U. S. M. Suifullah)
Deputy Secretary